2021 ANNUAL REPORT
A YEAR OF MISSION IMPACT
LETTER FROM THE CEO
William French, Vice Admiral, U.S. Navy, Ret.

As I look back on our work in 2021, I wish to express my deep gratitude for your support of our military families. For 160 years the Armed Services YMCA has been here to ensure service members and their families receive the programs and services they need to thrive. From our beginnings on the fields of battle in the Civil War providing relief and comfort to the wounded and sick, to our welfare work in Europe during the first World War on a scale never before attempted by a volunteer organization—the Armed Services YMCA has been, and continues to be, leading the way in Strengthening Our Military Family.

When our nation needs help, the men and women of the U.S. military never fail to show up. In turn, we must show up for their families so they can focus on the mission in front of them, and we couldn’t do that without supporters like you. Thanks to your generosity, the Armed Services YMCA has been ready to serve military families throughout the past year, including a new preschool program in Hampton Roads that allowed military spouses the opportunity to return to the workforce, and Mobile Food Pantries in Alaska and Fort Bragg that provided nutritious meals to military families by meeting them where they are.

Our work is as relevant today as it has been throughout our long history. After 160 years, the Armed Services YMCA continues to meet the ongoing needs of service members and their families. Thanks to you, we stand ready to continue serving these heroes no matter what the future brings.
OUR GUIDING PRINCIPALS

1) Be guided by Christian principles with a holistic approach to develop and promote healthy spirit, mind, and body;

2) Be inclusive and treat everyone with compassion and respect;

3) Collaborate with military commands and community organizations;

4) Honor the service members’ and their families’ commitment to defend our Nation; and

5) Strive for excellence in all we do.

LETTER FROM THE CHAIRMAN

John Bird, Vice Admiral, U.S. Navy, Ret.
Senior Vice President of Military Affairs, USAA

For 160 years, the Armed Services YMCA has worked to make our military family stronger and more resilient. We have achieved incredible things in that time, and these achievements are worth reflecting on as we look to the future and continue to evolve to meet the needs of military families.

What began as comfort and aid on the fields of battle during the Civil War, has grown over decades and conflicts to include day-to-day needs—not just of the service member—but of the family unit that is their foundation. The ASYMCA’s efforts during World War I gave rise to innovative projects which are still relevant today: morale, welfare and recreation; overseas “exchanges;” and educational scholarships. As the number of young military families increased following Vietnam, the ASYMCA shifted our focus to providing Military Family Resource Centers, that are now a permanent part of the Department of Defense.

Today, we work diligently to address the day-to-day challenges that are unique to military life by offering affordable, quality child care and early education; youth resilience and development programs; family bonding opportunities; food security, and more. Each ASYMCA branch is a home away from home and a trusted partner, helping families connect with community and the resources they need to thrive.

Our service members have always put service before self, and I am inspired by the fortitude of the military families who make enormous sacrifices to enable that service. I am honored to be a part of the Armed Services YMCA and to support our military families. You have made this work possible for 160 years, and your support will ensure our work continues for years to come.
Nearly two years after the spread of COVID-19, child care continues to be difficult to find. Accessible, affordable child care enables military spouse employment and education, creating financial stability and overall household security. The ASYMCA expanded its child care programs and extended access to essential workers suddenly faced with the loss of their care provider.

The ASYMCA served over 23,500 children, providing more than 315,000 child care services to military families.

Following social distancing and mask guidelines, many of ASYMCA youth programs returned to in-person activities. There was strong demand for Operation Little Learners, which delivers social-emotional learning for children while building community among parents, who were ready to reconnect. Day camps and resident camps also increased allowing children to play, share and learn together, while offering much needed child care for parents.

The ASYMCA’s Youth Programs served over 33,000 children and parents and provided over 401,000 points of service.

Military children face unique challenges of frequent moves, new schools, learning loss, isolation, stress, and low self-esteem. The pandemic exacerbated these issues with online school and extended deployments. Operation Hero created a fun and safe environment for students to express their feelings, receive homework support, and know that they’re not alone.

The ASYMCA served 358 children, providing more than 8,000 points of service to military children struggling to cope at school or home.

The ASYMCA served 59,000 military families, providing over 1.5 million pounds of food.
2021 DONOR IMPACT

Your Dollars at Work Helping Military Families

550K
Points of Service

315K
Child Care Services

1.5M
Pounds of Food

400K+
Youth Programs

66K+
Families Served

4K+
Children Attended Camp

25K
Volunteer Hours

89
Military Installations Served
2021 ANGELS OF THE BATTLEFIELD

The Angels of the Battlefield Award pays tribute to military medical personnel and first responders for their life-saving medical treatment and trauma care of service members, partner forces, and civilians at home and abroad. These Angels of the Battlefield are courageous and compassionate men and women who risk everything and are often the reason many of our nation’s heroes wounded in battle or civilians in distress make it home to their families.

The 15th Annual Angels of the Battlefield Awards was held Wednesday, November 17, 2021 at The Ritz Carlton, Pentagon City in Arlington, Virginia.

AWARD HONOREES

UNITED STATES ARMY
Staff Sergeant Margot C. Gebers
Combat Medic Specialist

UNITED STATES MARINE CORPS
[Information withheld for confidentiality]
Special Operations Independent Duty Corpsman

UNITED STATES NAVY
Hospital Corpsman Third Class Ernie L. Groover III
Field Medical Service Technician

UNITED STATES AIR FORCE
Master Sergeant Brayan Jimenez
Flight Chief, Operational Medicine Clinic

UNITED STATES COAST GUARD
Aviation Survival Technician First Class Trevor J. Salt
Rescue Swimmer and Flight Scheduling Petty Officer

Learn More About the 2021 Angels at:
www.asymca.org/angels-2021

ANGEL OF HONOR AWARD

BOB WOODRUFF
American Journalist and Philanthropist

On Jan. 29, 2006, while reporting on U.S. and Iraqi security forces for ABC’s “World News Tonight,” he was seriously injured by a roadside bomb that struck his vehicle near Taji, Iraq. In February 2007, just 13 months after being wounded, he returned to ABC News with “To Iraq and Back: Bob Woodruff Reports.” Since then, he has reported from around the globe for the network.
## 2021 ASSETS

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$9,879,727</td>
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<tr>
<td>Receivables, net</td>
<td>5,040,285</td>
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<tr>
<td>Investments</td>
<td>38,967,995</td>
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<tr>
<td>Prepaid Expenses &amp; Other Assets</td>
<td>700,592</td>
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<tr>
<td>Property &amp; Equipment, net</td>
<td>17,837,729</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$72,426,328</strong></td>
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## LIABILITIES AND NET ASSETS

<table>
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<tr>
<th>Liability</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$1,769,793</td>
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<tr>
<td>Accrued &amp; Other Liabilities</td>
<td>1,470,750</td>
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<td>Deferred Revenue</td>
<td>160,000</td>
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<tr>
<td>Refundable Advance</td>
<td>2,000,000</td>
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<tr>
<td>Notes Payable, net</td>
<td>7,388,827</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$12,789,370</strong></td>
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## NET ASSETS

<table>
<thead>
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<th>Net Asset</th>
<th>Amount</th>
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<tr>
<td>Without Donor Restrictions</td>
<td>$51,939,325</td>
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<tr>
<td>With Donor Restrictions</td>
<td>7,697,633</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$59,636,958</strong></td>
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## TOTAL LIABILITIES & NET ASSETS

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$72,426,328</strong></td>
</tr>
</tbody>
</table>

## 2021 SUPPORT & REVENUE

### SUPPORT

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Donated Services, Materials &amp; Facilities</td>
<td>$4,346,757</td>
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<tr>
<td>Contributions &amp; Grants</td>
<td>8,090,732</td>
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<tr>
<td>Individual Contributions</td>
<td>1,089,818</td>
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<tr>
<td>Government Contracts &amp; Grants</td>
<td>3,111,233</td>
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<tr>
<td>United Way</td>
<td>122,394</td>
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<tr>
<td><strong>Total Support</strong></td>
<td><strong>$16,760,934</strong></td>
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### REVENUE

<table>
<thead>
<tr>
<th>Source</th>
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</thead>
<tbody>
<tr>
<td>National Council Allocation</td>
<td>$1,800,000</td>
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<tr>
<td>Program Service Fees</td>
<td>4,025,848</td>
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<tr>
<td>Reserve Funds Withdrawal for Programs</td>
<td>900,000</td>
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<tr>
<td>Rental Income</td>
<td>743,671</td>
</tr>
<tr>
<td>Interest &amp; Dividends, net of fees</td>
<td>884,405</td>
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<tr>
<td>Sale of Materials &amp; Services</td>
<td>571,763</td>
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<tr>
<td>Residence &amp; Related Services</td>
<td>292,646</td>
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<tr>
<td>Other</td>
<td>2,320,238</td>
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<tr>
<td>Membership Dues</td>
<td>1,817,710</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$13,356,281</strong></td>
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</tbody>
</table>

## TOTAL SUPPORT & REVENUE

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>$30,117,215</strong></td>
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## 2021 FUNCTIONAL EXPENSES

<table>
<thead>
<tr>
<th>Expense</th>
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<tr>
<td>Programs</td>
<td>$20,094,178</td>
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<tr>
<td>Fundraising</td>
<td>1,820,939</td>
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<tr>
<td>Management &amp; General</td>
<td>3,581,258</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$25,496,375</strong></td>
</tr>
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</table>
THANK YOU TO OUR PARTNERS

Our sponsors and partners enable the ASYMCA to provide more programs and services to more junior enlisted military families across the country. We are grateful for their commitment, generous support and advancement of our mission to strengthen our military family.

Corporate Giving and Foundation Grants

FIVE STAR PARTNERS
- Alliance Omaha Soccer LLC
- Amazon Smile Foundation
- American Legion Auxiliary Unit 270 Angel
- American Legion Post No. 9
- Association of Military Banks of America
- B & R Distributors Inc
- Baxter’s Tavern
- Bennett Supply of Cheswick
- BFC Enterprises LLC
- Boeing Company
- Burke Family Foundation
- Chill
- Cigna Health and Life Insurance Company
- Corbon’s Incorporated
- Cox Smokers Outlet IX, LLC
- Defense Credit Union Council
- Deloitte
- Design Data
- Elbit Systems of America, LLC
- Fidelity Brokerage Services
- General Dynamics
- Goldman Sachs & Co. LLC
- Grains and Grapes Liquor House
- Hexberg Family Foundation
- HNTB Corporation
- Huntington Ingalls Industries, Inc.
- Iron Bow Technologies
- Jack Daniel Employees’ Credit Union
- Johnson & Johnson Foundation
- KRBR Consulting
- Kroger Company
- Leidos, Inc.
- Maggie McGarry’s, Inc
- Marc Bulger Foundation
- MHBT, A Marsh & McLennan Agency LLC
- Mile High United Way
- Minneapolis Jewish Federation Community
- Morgan Stanley
- Navy Federal Credit Union
- Normandy Group, LLC
- Omaha Storm Chasers Baseball
- OptumServe
- Payless Liquors, Inc.

ONE STAR PARTNERS
- 7-Eleven Cares Foundation
- American Airlines
- Bob Woodruff Foundation
- Brown-Forman Corporation
- GEICO Corporation
- General Motors
- Lockheed Martin Corporation
- Sodexo Stop Hunger Foundation
- Veterans United Foundation
- YMCA Retirement Fund

FOUR STAR PARTNERS
- Alliance Omaha Soccer LLC
- Amazon Smile Foundation
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- YMCA Retirement Fund

THREE STAR PARTNERS
- GEICO Philanthropic Foundation
- Humana Military
- Indian Motorcycle
- Jordan Spieth Family Foundation
- Leonardo DRS Technologies
- Pentagon Federal Credit Union

TWO STAR PARTNERS
- Alliance Omaha Soccer LLC
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- OptumServe
- Payless Liquors, Inc.
Leadership Givers

Tim Allen
Lt Gen Michel Basla USAF, Ret.
and Rebecca Basla
VADM John Bird USN, Ret. and Nonie Bird
Derek Blake
Henry and Sheryl Bonilla
GEN Rober Brown USA, Ret.
Steve and Mary Browne
Robert Burke
VADM William Burke USN, Ret.
COL John Butler USA, Ret. and Susan Butler
LTG Kevin Campbell USA, Ret. and Kathy Campbell
James Carter
Mary Cebuhar
VADM Marty Chanik USN, Ret. and Kathy Chanik
Sean Morris and Chutaporn Charngsangvan
Johnny Cole Jr.
Jamey Collins
Kathe Conlon
Larry and Eloise Jean Cox
Paul Curry
Fred and Carri Dannhauser
L. and Nancy Darter
Michele Dempsey
Vincent and Valerie DeSio
Catherine Donohue
Reene and Charles Enze
Garrison Flemings
Mark Fralick
VADM William French USN, Ret. and Monika French
Ann Gibson
John Gilberto
David Gill
William and Patricia Girard
Ronald Gold
R.W. Goodman
COL E. Gordon Hagwood USA, Ret. and Pat Hagwood
LTG David Halverson USA, Ret. and Karen Halverson
Nancy Hamren
Meredith Harris
Carol Harrison
Sandra Hasvold
Todd Hills
Martha and Dan Holzer
Bonita Humphrey
Melvin Humphrey
Susanna Hung
Andrea and Michael Inserra
Donald and Bonnie Kandel
Jeffrey Kneisl
Kevin Knutson
RADM Anthony Kurta USN, Ret. and Maria Kurta
Roger and Jill Kurtz
Gilbert Larson
Charles Leard
Tonya Lusby
Keith Manternach
Susan Mathers
David Maupin
Jerry and Susan McClintock
Robert and Debra McCurdy
Linda McKamish
Warren Montgomery
COL Bobby Moorhatch USAF, Ret. and
LTC Ruth Moorhatch USAF, Ret.
David Myers
Dorene and David Ocamp
Margaret O’Neal
Emil and Sheila Orcholski
Marcus Page
Robert Palermo
Dan Palmer
Philip Palmer
Travis Parker
Larry Pasch
Zachary Quamme
Ron Radzieski
Thomas Reed
Hon. Joe Reeder and Kate Boyce Reeder
Kat Sadeghi
John Sarcone
Jo Sartin
David and Mary Alice Scanlan
Sarah Sharaf
Earl Sheehan
Jeff Shoemaker
Kelly Showalter
Richard Sikorski
Scott Silverman
John Simmons
Claudia and John Sims
Michele Slocum
Kayla and Ryan Small
Harriett Stambaugh
Jennifer Stanley
Rory Stern
Lauren Stevens
John and Cora Jane Stites
GEN John Tilelli Jr. USA, Ret. and Elise Tilelli
Ben Tupper
Kenneth and Barbara Velten
John Wagner Jr.
Ashleigh Walls
Carylon Watson
Andrew Weiner
Lisabeth White
Rosemary Williams
Helen Wilson
Cary Wong
Randy Wooten
Kevin and Renni Youssi
COL William Zemp USA, Ret. and Amy Zemp
OUR LOCATIONS

ASYMCA BRANCHES

AK
ASYMCA Alaska
10449 Luke Ave.
JBER, AK 99506
907-552-9622

CA
ASYMCA San Diego
3293 Santo Rd.
San Diego, CA 92124
858-751-5755

ASYMCA Camp Pendleton
200090 Ash Rd. & Wire Mountain Rd.
Camp Pendleton, CA 92055
760-385-4921

ASYMCA Twentynine Palms
Bldg. 693 Del Valle Dr., Suite 102,
Twentynine Palms, CA 92278
760-830-7481

ASYMCA Hawai‘i
1260 Pierce Street, Suite 145
Pearl Harbor, HI 96860
808-473-3398

KY
ASYMCA Fort Campbell
3068 Reed Ave.
Fort Campbell, KY 42223
270-798-7422

MO
ASYMCA Fort Leonard Wood
13900 Replacement Ave.
Waynesville, MO 65583
573-329-4513

NC
ASYMCA Fort Bragg
2411 Rodney Trail #2
Fort Bragg, NC 28307
910-436-0500

OK
ASYMCA Oklahoma
900 NW Cache Rd.
Lawton, OK 73507
580-355-5520

TX
ASYMCA El Paso
7060 Comington St.
El Paso, TX 79930
915-263-7163

ASYMCA Killeen
110 Mountain Lion Rd.
Harker Heights, TX 76548
254-690-9622

ASYMCA Hampton Roads
1465 Lakeside Rd.
Virginia Beach, VA 23455
757-363-1884

NATIONAL HEADQUARTERS

Armed Services YMCA of the USA
14040 Central Loop, Suite B
Woodbridge, VA 22193
800-597-1260 | asymca.org

Executive Officers

William French, Vice Admiral, U.S. Navy, Ret.
President & CEO

Chris Haley
Chief of Staff

Donald Kandel
Chief Financial & Administration Officer

Dorene Ocamb
Chief Development & Marketing Officer

Charles Williams, Rear Admiral, U.S. Navy, Ret.
Chief Operating & Programs Officer
Executive Board Members

- **Chairman:** John Bird, Vice Admiral, U.S. Navy, Ret., Senior Vice President of Military Affairs, USAA
- **Vice Chairman:** David Halverson, Lieutenant General, U.S. Army, Ret., Chief Executive Officer, Cypress International
- **Secretary:** Meg O’Grady, VETS National Employment Manager, Department of Labor
- **Treasurer:** Bob Burke, President, Bob Burke Consulting, LLC

Board Members

- Tim Allen, CEO, Care.com
- Derek Blake, Director, Head of Partnerships, TaxAct
- Henry Bonilla, Partner, The Normandy Group
- Robert Brooks Brown, General, U.S. Army, Ret., Executive Vice President, AUSA
- Kevin Campbell, Lieutenant General, U.S. Army, Ret.
- Ricardo Chamorro, Executive Vice President, Business Development, Pentagon Federal Credit Union
- Jo Decker, Vice President, Strategy & Growth, BAE Systems Integrated Defense Solutions
- Vincent DeSio, Former Chief Financial Officer, YMCA Retirement Fund
- Sharon Dunbar, Major General, U.S. Air Force, Ret., Vice President for Human Resources, General Dynamics Mission Systems
- Larry Hughes, Vice President Operations, 7-Eleven
- Andrea Inserra, Executive Vice President, Booz Allen Hamilton
- Kevin Isherwood, Command Master Chief, U.S. Coast Guard, Ret., Western Sector, GEICO Military Team, GEICO
- Neil Jarvis, Director, Digital Insights, Boeing Global Services
- Anthony Kurta, Rear Admiral, U.S. Navy, Ret., Vice President & Strategic Account Executive, LEIDOS
- Scott Laverty, Chief Information Officer, Western Stone and Metals Corp.
- Jeremy Martin, Colonel, U.S. Army, Ret., Director Public Affairs and Engagement, Bell
- Joseph Militano, Senior Vice President for Public Affairs and Communications, Leonardo DRS
- Roxanne Moore, Executive Director, SODEXO Stop Hunger Foundation
- David Page, Lieutenant Colonel, U.S. Army, State Manager, On Premise, Brown-Forman
- Tim Paynter, Vice President, External Communications, BAE
- Kate Boyce Reeder, President, KRBR Consulting, LLC
- Kat Sadeghi, JD, Senior Vice President, HNTB Corporation
- David Scanlan, Former Chief Executive Officer, Sodexo Government North America
- Melvin Spiese, Major General, U.S. Marine Corps, Ret.
- Lauren Stevens, Vice President, Production Engineering & Operations, Northrop Grumman Corporation
- Pam Swan, National Military Relations Director, Military Relations Team, Veterans United
- John Tilelli, General, U.S. Army, Ret., Chairman-Emeritus, Cypress International
- Mitchell Waldman, Executive Vice President for Government & Customer Relations, Huntington Ingalls Industries
- Andy Walsh, Former Allies in Service Warrior Mentorship Program Coordinator
- Boyd Williams, President & CEO, Pikes Peak Region
- Rosemary Williams, Specialist Executive, Deloitte Consulting
- Dr. William Zemp, Colonel, U.S. Army, Ret.
- Kathie Zortman, Former Board Chair, Armed Services YMCA San Diego

Branch Representatives

- John Baily, Board Chair, Armed Services YMCA El Paso
- Steven Browne, Board Chair, Armed Services YMCA Camp Pendleton
- Dan Leaf, U.S. Air Force, Ret., Board Chair, Armed Services YMCA Hawaii
- Keith Manternach, Board Chair, Armed Services YMCA Alaska
- Joel Vargas, Board Chair, Armed Services YMCA Hampton Roads

Chairman’s Emeritus Council

- Mike C. Baker, Master Chief Petty Officer, U.S. Navy, Ret.
- Kent Bankus
- Frank “Skip” Bowman, Admiral, U.S. Navy, Ret.
- Doug Coffey
- Donald Infante, Master General, U.S. Army, Ret.
- Kendall Pease, Rear Admiral, U.S. Navy, Ret.
- Joe Reeder
- John Roots, Colonel, U.S. Marines Corps, Ret.
- Vernon Lewis, Major General, U.S. Army, Ret.
During the Civil War, a group of local YMCA members voluntarily provided relief services to American Armed Forces in encampments near the front lines. Within seven months, the movement spread across the country and became the first large-scale civilian volunteer service corps, established as the United States Christian Commission.

President Abraham Lincoln took notice and responded to a letter by Chair Reverend George H. Stuart on December 12, 1861, writing that the, “benevolent undertaking for the benefit of the soldiers” was both “proper and praiseworthy.” He concluded with, “I sincerely hope your plan may be as successful in execution, as it is just and generous in conception.”

As America deployed troops during WWI, one troop, a stray dog named Stubby, began his military career as the unofficial mascot of the 102nd Infantry Regiment. He served for 18 months and participated in 17 battles on the Western Front. He saved his regiment from surprise mustard gas attacks, found and comforted the wounded, and once caught a German soldier by the seat of his pants, holding him there until American soldiers found him. Stubby has been called the most decorated war dog of the Great War and the only dog to be nominated and promoted to sergeant through combat.

Upon his return home, Stubby became a celebrity and was awarded a lifetime membership with the YMCA, which included “three bones a day and place to sleep for the rest of his life.”

The Armed Services YMCA began hosting local focus groups to identify and/or confirm gaps in services that are impacting military families’ well-being and mission readiness. As a result of these focus groups, the Armed Services YMCA was able to confirm that a lack of affordable and accessible child care is the most pressing issue affecting military families today, impacting spousal employment opportunities, family bonding, financial well-being, and overall quality of life.

This critical need was highlighted during our first Congressional Panel in October, where the Armed Services YMCA, along with private and public partners, announced the formation of the National Military Child Care Partnership Council.