

HEATHER T. WILSON

Senior Vice President, Human Resources
Defense and Civilian Sector



Heather T. Wilson is senior vice president, Human Resources (HR) for SAIC's Defense and Civilian Sector. Wilson joined SAIC in 2021 and is responsible for bringing a business-centric approach to the entire employee life cycle — from the early stages of recruiting and onboarding through career development, training, and performance management. A key focus for Wilson is helping to nurture a high-performance culture paired with a positive, accountability-based work environment designed to help drive growth and the overall business strategy.

Prior to her role with SAIC, Wilson held progressively responsible leadership roles at Northrop Grumman over her 17-year tenure, where she obtained extensive experience in all aspects of HR.

Most recently, she was the vice president of human resources for that company's Defense Systems sector where she led workforce strategy, workforce development, talent acquisition, compensation, employee relations, and organization change and effectiveness. Wilson was also a member of Northrop Grumman's Human Resources Policy Council.

Wilson has a Bachelor of Science in business administration from Capella University, and she is a certified Senior Professional in Human Resources (SPHR) and Certified Compensation Professional (CCP). She is also a veteran of the United States Navy.

Wilson currently serves on the board of directors for the Armed Services YMCA, a 501(c)3 nonprofit that serves active duty military members and their families, through youth development, healthy living and social responsibility. In addition, she is a member of the WashingtonExec HR Council.

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