



Jo Decker
Vice President, Strategy & Growth
BAE Systems Integrated Defense Solutions

Jo Decker serves as Vice President of Strategy and Growth for the Integrated Defense Solutions business area within the Intelligence & Security (I&S) sector of BAE Systems, Inc.

She joined the company in January 2019 and is responsible for developing and overseeing all systems engineering and integration strategies and growth for customers, including the U.S. Navy, Marine Corps, Army, MDA, and other federal agencies.

Previously, from 2013 through 2018, Ms. Decker was Vice President of Business Development for the Global Solutions Division of General Dynamics IT. In that role, she was responsible for the division's business initiatives, strategic development of solutions and services, and customer relationships across the U.S. Army, Navy, Marine Corps, Air Force, state, local, and commercial customers.

Prior to serving within the defense industry, Ms. Decker completed a career as a senior executive with the Department of the Navy. During her tenure, she held many of the most senior positions in the department. Her final position was Assistant Deputy Chief of Naval Operations for Fleet Readiness and Logistics. In that role, she served as the senior civilian responsible for ensuring all requirements, resources, and policies were in line with high priority fleet needs. Concurrently, she served as Acting Principal Deputy Assistant Secretary of the Navy for Financial Management, where she had oversight for all budgetary and fiscal responsibilities for the Department.

Throughout her career, she has held various leadership positions with increasing responsibilities, including Director, Office of Program Appraisal for the Secretary of the Navy; Assistant Deputy Chief of Naval Operations for Integration of Capabilities and Resources; Director, Fiscal Operations for Military Personnel; Deputy Commander/Comptroller for Naval Air Systems Command; and Director, Assessments and Evaluations for the Office of Naval Intelligence.

Ms. Decker serves on the board of directors for the DataPath Inc. She is President Elect for the Armed Forces Communications and Electronics Association D.C. chapter. She serves on the President's Advisory Council for the University of Southern Alabama and is a member of the Surface Navy Association, Association of the United States Army, and Australia America Association.

Ms. Decker holds a Bachelor's Degree in Business Administration from Troy State University and has completed graduate work at the University of West Florida and the University of Southern California. She has been recognized for her many accomplishments and extraordinary efforts with awards including: the Department of Defense "Distinguished Civilian" award, the highest civilian award given by the DoD; numerous Department of the Navy distinguished civilian awards; the "Department of Defense Senior Women's Leadership Award"; and the "Naval Intelligence Distinguished" civilian award. She also was awarded the "Service to the Flag Award" in 2017 by Women in Defense.