

TIM PAYNTER, USN, RET.

VICE PRESIDENT OF EXTERNAL COMMUNICATIONS, BAE SYSTEMS, INC.

Tim Paynter is vice president of External Communications for BAE Systems, Inc., which employs more than 35,000 employees in the United States, United Kingdom, and Sweden, and generated 2020 revenues of approximately \$11.9 billion. He is responsible for leading the company's media relations, financial communications, community investment, and digital and social media activities.



Prior to his current role, Paynter served in a variety of positions of increasing responsibility at Northrop Grumman Corporation, including vice president of Strategic Communications and vice president of Media and Public Relations. Prior to that, he served in various director roles in the company's Aerospace business, including leading advocacy for priority win campaigns, marketing communications, international communications, and as director of communications for the Military Aircraft division.

Before rejoining Northrop Grumman, Paynter served as senior manager of corporate communications at EADS North America, the U.S. arm of the European Aeronautic Defence and Space Co., now Airbus Group. Prior to joining EADS North America, he led communications activities for Northrop Grumman's KC-45 Tanker campaign. Paynter first joined Northrop Grumman at its Unmanned Systems division.

While serving in the U.S. Navy as a chief journalist, Paynter worked in a variety of communications and public affairs leadership positions at shore, afloat and at joint commands throughout the Western Pacific and Southeast Asia; including USS Frank Cable (AS-40), USS Peleliu (LHA-5), and deployments aboard USS Patriot (MCM-7) and USS Topeka (SSN-754).

Paynter's military and civilian achievements include the U.S. Navy Broadcast Journalist of the Year award, Naval Media Center Worldwide Sailor of the Year, and the Rear Admiral Ravitz Excellence in Public Affairs award. He has also earned various Chief of Information Merit Awards for excellence in print and broadcast journalism. Paynter has also served as a Public Relations Society of America guest speaker on crisis communications, as well as being named PRNews' 15 to Watch Under 30.

Paynter's military qualifications and awards include Enlisted Surface Warfare Specialist, damage control leader, and anti-terrorism/force protection specialist. His military decorations include the Defense Meritorious Service medal, the Navy/Marine Corps Commendation medal (three awards), the Joint Service Achievement medal, and the Navy/Marine Corps Achievement medal (four awards).

Paynter holds a Bachelor of Arts degree and is a graduate of the Defense Department's Defense Information School in both print and broadcast journalism. He also serves on the national board of directors of the Armed Services YMCA.